Dear partners and stakeholders,

It is our hope that you, your colleagues and families are well in these uncertain times.

Globally, everyone is deeply concerned about the adverse effects of the COVID-19 pandemic. The pandemic has disrupted our way of life and is affecting our families, communities and organizations in different ways.

The good news is that national, local governments and public health agencies in the areas where we work have continued to take steps to slow the spread of COVID-19. In line with these national level government steps and directives, ICS has put in place several measures to ensure the health and safety of staff, partners, programme participants, communities, stakeholders and business continuity.

First, we have put in place a policy that guides our operations at this time. The policy aims to guide us on: how to maintain a safe and healthy workplace, including minimizing the transmission of COVID 19, how to maintain personal and family well-being during this time and how to sustain all programs and operational continuity.

Second, in light of the policy, we have reviewed our project and operational plans and rescheduled our field-based activities and in person to person meetings and are exploring online virtual meetings and engagements where necessary and possible. Staff local and international travels have also been put on hold at the moment. We have also put in place measures and systems to ensure that all our employees can work from home. Together with the above mentioned policy, we have also shared guidance with all staff on how to work from home. Be assured that all of us will be available and accessible during this time.

Third, through various platforms, we continue to share with our staff and communities relevant information on the Corona Virus pandemic and how they can protect themselves and their families.

We remain available online and looking forward to working together.

As we go forward, we will be sure to keep you updated as the situation changes and look forward to your continued support, advice and feedback.

Keep safe

Kind regards

ICS Team